MINUTES
COVENTRY TOWN COUNCIL MEETING
JANUARY 6, 2020  7:30 P.M.
TOWN HALL ANNEX

1. CALL TO ORDER, ROLL CALL
   The meeting was called to order by Blanchard at 7:30 p.m.

   Members present:
   Julie Blanchard – Chair
   Jonathan Hand
   Matthew O’Brien, Jr.
   Matthew O’Brien, Sr. – Vice Chair
   Lisa Thomas
   Richard Williams – Secretary

   Members absent: Lisa Conant

   Also present: John Elsesser – Town Manager

2. PLEDGE OF ALLEGIANCE:
   All present stood to recite the pledge.

3. AUDIENCE OF CITIZENS:
   (30 minutes – 5 minutes maximum per citizen)

   Blanchard stated that residents have the right to criticize programs and services. Topics should relate to Town Council business and should not single out individual members.

   Howard Haberern, 80 Cassidy Hill Road – Takes objection to what Blanchard stated. This is the only forum residents have to speak and then remain silent. The Town is in turmoil. Council members continue to attack others. There needs to be improvement.

   Kathy Breitenwischer, 61 Barbara Drive – Feels Members should be called out for their actions. She will speak her mind and not be censored. She read her statement which is included as an attachment to these minutes.

   Carolyn Arabolos, 132 North Farms Road – She read her statement which is included as an attachment to these minutes.

   Emma Eaton, 41 Sean Circle - She read her statement which is included as an attachment to these minutes.

4. ACCEPTANCE OF MINUTES:
   4.A. December 16, 2019 with attachments
   Motion: I move that we accept the minutes of the December 16, 2019 meeting.
By: O’Brien, Sr. Seconded: Thomas

Discussion: Elsesser mentioned that these minutes were taken from the video. Hand commented that one comma can change the meaning.

With the following corrections:

- Page 1 – 1: Period after Hall; capitalized The; Town Manager after Elsesser; Superintendent after Petrone; Director of Finance after Carroll; BOE before Attorney; correct spelling of Jennifer; correct spelling of Christina; BOE Members before Jennifer; correct 7:25 p.m.
- Page 1 – 2: Correct ‘Hall’.
- Page 1 – 4: Remove the apostrophe for ‘O’Briens’.
- Page 3 – 9.E.: Change ‘Officer’ to ‘Sergeant’; correct ‘Sergeant’ throughout; add ‘to’ between ‘fund’ and ‘purchase’; change ‘appreciate’ to ‘appreciation’; change ‘simunitions’ to ‘simunitions’ throughout; change ‘systems’ to ‘system’; remove the period, add a comma ‘and is used’ after ‘handgun’.
- Page 4 – 9.E.: Remove the ‘s’ at the end of simunitions; add ‘conversion’ before ‘barrels’; change ‘expressing’ to ‘expressed’; change ‘goes on’ to ‘replaces’; remove ‘how’ after scenario; change ‘has’ to ‘have’ after metals; add ‘The’ after ‘realistic’ and use a lowercase ‘s’ on simunitions.
- Page 4 – 9.D.: Change the fourth sentence to ‘An increase in a property’s assessment doesn’t necessarily equate to an increase in taxes.’; fifth sentence add after ‘add in’ ‘the impact of the next year’s budget’; remove ‘There is no one statement’; add ‘not’ before ‘necessarily’.
- Page 7 – 7.A.: Add ‘first’ before ‘Thursday’; add ‘was’ before ‘well’.
- Page 7 – 7.B. Hand: Third bullet – change ‘flags’ to ‘flag’; fifth bullet – change third sentence to ‘One of the only fourteen towns in the state to achieve Silver that level of success.’; change the fourth sentence to ‘Items surfaced during the process that will save the town money.’; change the fifth sentence to ‘Also attended the workshop on how to develop low income housing and housing alternatives.’
- Page 7 – 7.B. Thomas: Change the first sentence to ‘We wanted to recognize the loss of Tim Ackert’s wife publicly.’; change fourth sentence to ‘All agreed that Teddie will be missed.’
- Page 8, second bullet: Change ‘LOSIPs’ to ‘LOCIP’; add ‘account’ before balances; correct ‘balances’ to singular.
- Page 8 – 7.D.: First bullet-add ‘be’ after will. Second bullet-capitalize Town; remove ‘that’ in the last sentence. Third bullet-change ‘personnel of the Appeals Board’ to ‘members of the Personnel Appeals Board’. Fourth bullet-change to direct the question through to ‘be directed through’; add ‘simultaneously’ to the end of the last sentence.
- Page 11 – first paragraph: Change ‘changing’ to ‘changes to’.
- Page 11 – second paragraph: Add ‘Building Committee’ after ‘Compliance’; remove the fourteenth sentence; the next sentence to read ‘In some cases there is going to have to be destructive testing or in the repair there may be some exoskeletal membrane that can be used on the outside to strengthen the wall.’
- Page 11 – third paragraph: Correct the spelling of ‘Elsesser’ throughout; fourth sentence to read ‘As they excavate the old pipe it breaks.’
- Page 11 – 7.F.2.: Change ‘cannot’ to ‘could not’; change ‘that’ to ‘than’ after ‘more’.
- Page 11 – 7.F.3.: Remove the ‘s’ from ‘requires’.
- Page 12 – first paragraph: Add ‘to cover the additional cost.’ after ‘grant’; add ‘reserve’ after ‘septic’.
- Page 12 – 7.F.5.: Add ‘been’ before ‘studying’; remove ‘it’ after ‘modify’.
- Page 12 – 7.F.7.: Third sentence-change ‘with’ to ‘when’; change ‘testing’ to ‘tested’; add a comma after ‘there’; change ‘owning’ to ‘who owns’; change ‘and is donating’ to ‘offered to donate’.
- Page 13 – 8.A.: First bullet-add ‘by’ before ‘ourselves’ and a comma after ‘ourselves’; change ‘us’ to ‘it’ after ‘writing’; add a comma after ‘end’.
- Page 14: Second bullet-change ‘is there’ to ‘the’; add ‘will be’ after ‘estimates’.
- Page 14: Fourth bullet-add ‘based’ between ‘is’ and ‘on’.
- Page 14: Seventh bullet-remove ‘is being built on’; add a period after ‘backups’.
- Page 14: Ninth bullet-change ‘Facebook’ to ‘YouTube’.
- Page 15: First bullet-add ‘Road’ after ‘Depot’.
- Page 15 – 9.A.: Change ‘make’ to ‘move’; add ‘were’ after ‘staff’; add ‘to’ between ‘are’ and ‘have’; change ‘support’ to ‘deny’; change ‘I’ to Thomas thinks’; change ‘She’ to ‘Thomas’.
- Page 15 – 9.B.: Change ‘on’ to ‘for’ in both instances.
- Page 15 – 9.C.: Change ‘have’ to ‘accept’; change ‘Attorney’ to Attorney’s’; change ‘revise’ to ‘revisions’; add ‘a public hearing’ before ‘January’.
- Page 16: Discussion-change ‘of’ to ‘as’.
- Page 18: Discussion-change ‘I’ to ‘Thomas’; change ‘at’ to ‘as’ after ‘resolution’; add ‘on’ between ‘go those’; remove ‘to’ after decrease; change ‘The’ to ‘Thomas said the’ after reality; remove ‘is’ after happens and before ‘nebulous’; add ‘plan is proposed’ after ‘nebulous’; change ‘thinks’ to ‘think’; add ‘it’ before ‘a bi-partisan’; change ‘issue’ to ‘effort’; change ‘to’ to ‘the’ before third.
- Page 19: First paragraph-change ‘they approve it’ to ‘the State approves a proposal’; add a period between ‘day’ and ‘that’ and capitalize the ‘T’; change ‘They’ to ‘The’; change ‘know’ to ‘knowing’.

Voting:
For: Hand, Conant, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against: None
Abstain: None

4.B. December 23, 2019 with attachments
Motion: I move that we accept the minutes of the December 23, 2019 meeting.

By: Thomas Seconded: Hand

Discussion: Blanchard made some corrections that were electronically distributed to the Members. Amanda (Finance) indicated she would provide these to the Council Clerk.

With the following corrections:
- Page 1: add ‘Jonathan Hand’ to the list of Members present; 1.A.-remove the period
after ‘cost’ and add ‘estimate.’.

- Page 2 – Fiscal Responsibility, Item 2: Change ‘evaluate’ to ‘evaluated’.
- Page 3: First paragraph-change ‘date’ to ‘data’; add ‘at the State level’ after ‘Representatives’.
- Page 3 – Infrastructure, Item 3: Add ‘would’ after ‘statement’; add ‘it’ after ‘feels’; change ‘in’ to ‘is’ before ‘very’; change ‘to’ to ‘that’ before Elsesser.
- Page 4 – Infrastructure, Item 4: Add ‘facilities’ in the blank.
- Page 5: Second paragraph-change ‘Aspen’ to ‘AFSCME’; change ‘so’ to ‘do’ after electrician to; add quotes to ‘sufficiently’; remove ‘of’ after lead role in.

Friendly amendment by O’Brien, Sr. and accepted by Hand: Move to accept the corrections as discussed on pages 1 through 5 and the pre-meeting corrections from Blanchard, and to table the review of the minutes from page 6.

Voting:
For:  Hand, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against:  None
Abstain:  None

5. **CONSENT AGENDA:**
All items listed with an asterisk (*) will be acted on by one motion. There will be no separate discussion on these items unless a Council members so requests, in which case, the item will be removed from the consent agenda and considered in its normal sequence on the agenda.

**Motion:** I move that we accept the Consent Agenda.

By:  O’Brien, Sr.  
Seconded:  Thomas

Voting:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against:  None
Abstain:  None

6. **REPORTS:**
6.A. **Council Chairwoman: Julie A. Blanchard**
- There will be a brief update about the Microgrid for the full Council and BOE at 6:30 on January 13, 2020 in Conference Room B.
- At 7:00 there will be a presentation of the audit to the Finance Committee of the Town Council and Fiscal Committee of the BOE. Any Council members are welcome to attend as spectators; Finance Committee members can be participants. Interesting discussion of the financial health of the Town. Then Finance Committee will do the finances.
- At the January 21, 2020 Town Council meeting the Fire Transition Study Committee will be presenting. Also Chief Palma will present on PREUP – prison rape elimination act. Elsesser stated we got a very competitive grant to create a program to be a model to educate other police departments to do it right.
6.B. Council Members:

- Thomas met with Deb Walsh for a walk-through of what the Library Renovations committee is proposing. Thomas appreciated this. The library was very busy this Friday morning.

- Thomas commented that she was concerned about a comment in the January 2, 2020 Journal Inquirer article about the opposition parties being at odds. The parties do not have different goals for the Town. All are being collaborative at the table. Blanchard agreed that there is good work going on here.

6.C. * Finance Committee: Matthew O’Brien, Sr., Chairperson

6.D. Steering Committee: Matthew D. O’Brien, Chairperson

We are looking for a regional tourism district liaison. Blanchard has asked an interested party to submit the interest form.

6.D.1. Reappointments


Motion: I move that the Council approve the reappointment of Janine Coughlin to the Ad-Hoc Farmer’s Market Operating Committee; term to expire 12/06/2022.

By: O’Brien, Jr. Seconded: Hand

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None


Motion: I move that the Council approve the reappointment of Stephen Marek to the Capitol Region Council of Governments; term to expire 01/01/2021.

By: O’Brien, Jr. Seconded: Hand

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None


Motion: I move that the Council approve the reappointment of Leroy Lowe, Jr. to the Conservation Commission; term to expire 01/01/2024.

By: O’Brien, Jr. Seconded: Hand

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None
Motion: I move that the Council approve the reappointment of Robert Proctor to the Conservation Commission; term to expire 01/01/2024.

By: O'Brien, Jr. Seconded: Hand

Vote:
For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None

6.D.1.e. HUD Housing Rehab/Fair Housing Commission: Grady
Motion: I move that the Council approve the reappointment of Dorothy Grady to the HUD Housing Rehab/Fair Housing Commission; term to expire 12/31/2021.

By: O'Brien, Jr. Seconded: Hand

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None

Motion: I move that the Council approve the reappointment of Beverly Carlson to the Parks & Recreation Commission; term to expire 01/01/2022.

By: O'Brien, Jr. Seconded: Hand

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None

6.D.1.g. Parks & Recreation Commission: Gallo-Hall
Motion: I move that the Council approve the reappointment of Marie Gallo-Hall to the Parks & Recreation Commission; term to expire 01/01/2022.

By: O'Brien, Jr. Seconded: Thomas

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None

6.D.1.h. Pension & Retirement Board: Emanuele
Motion: I move that the Council approve the reappointment of Benedict Emanuele to the Pension & Retirement Board; term to expire 01/01/2023.

By: O’Brien, Jr. Seconded: Thomas
Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None

6.D.1.i. Pension & Retirement Board: Jatkowski
Motion: I move that the Council approve the reappointment of Paul Jatkowski to the Pension & Retirement Board; term to expire 01/01/2023.

By: O’Brien, Jr.  Seconded: Hand

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None

Motion: I move that the Council approve the reappointment of David Powers to the Pension & Retirement Board; term to expire 01/01/2023.

By: O’Brien, Jr.  Seconded: Hand

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None

6.D.1.k. Veterans Memorial Commission: Lowe
Motion: I move that the Council approve the reappointment of Leroy Lowe, Jr. to the Veterans Memorial Commission; term to expire 01/01/2022

By: O’Brien, Jr.  Seconded: Hand

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None

6.D.2.a. Senior Housing Alternatives Study Committee, At-Large
Member: Twerdy
Motion: I move that the Council approve the appointment of John Twerdy to the Senior Housing Alternatives Study Committee; term is for the life of the committee.

By: O’Brien, Jr.  Seconded: Hand

Vote:
For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Conant, Thomas, Williams
Against: None
Abstain: None

Thomas expressed her gratitude for those volunteering to serve on these commissions. Many have been doing so for some time and on multiple committees. Other members agreed with this sentiment.

No action taken

6.E. *COVRRRA – John A. Elsesser:

6.F. Town Manager – John A. Elsesser:
6.F.1. Projects Update
- Work has started on community block grant applications due April 3, 2020. The Council will have to decide at its next meeting if we are reapplying for Orchard Hills. We can only apply for one project. We will be going through the RFP process for a consultant. The maximum grant is $1.5 million from $12 million available state-wide. It will be discussed with the consultant if asking for less than the maximum betters our chances of being awarded a grant. The Council will have to choose the amount to be requested.
- Human Services helped 61 families at Orchard Hills for Thanksgiving meals and 67 at Christmas; 57 families got food for Thanksgiving and 63 families got food and gifts for Christmas. Bell ringing brought in $4,384. Thanks were expressed to Wicked Slice as a new location of bell ringers and to those businesses that have continued to allow the holiday ringers.
- American Red Cross is helping the burn victim by providing temporary housing for a visiting relative and with some funeral expenses.
- The tax sale is coming up for one property. One property sale is being delayed because of a noticing error.
- The contractor of the Northfield water line project wants to continue with the project because of the decent winter weather. The Town wants to get in there in the spring for road work.

6.F.2. Microgrid Update
Meetings are taking place. Installation of tiles for metering on all buildings is being finished up.

6.F.3. CRCOG: 2020 Legislative Agenda
Members should review this already adopted agenda. If there is anything that the Council wants Elsesser to push or not to push this should be discussed so he can represent the Council at the meetings.

6.F.4. GoBankingRates.com: The Best Place To Buy A Home In Every State
This dot com did an evaluation of each state. Coventry was selected as the best town to buy a home in the state of Connecticut.

6.F.5. Resignation of Courtney Chan, Human Services Director
Elsesser is saddened to report this resignation. Chan has been with the Town for 12
years. Ms. Chan is moving on to opportunities that offer more in-depth counselling with clients. She will remain through January 31, 2020. The recruitment process will be started this week. The Council expresses their thanks to Courtney; she will be missed. Elsesser stated that she brought a different feel to the office with that being one of much more total counselling by looking at all the issues. Chan felt comfortable that the other people in the office can handle the work in the interim of finding and hiring a replacement.

7. UNFINISHED BUSINESS:

7.A. 19/20-32 Consideration/Possible Action: Town Council Goals, 2019-2021

- Term of this Council is 2019-2021. Change the title line.
- Fiscal Responsibility 1) – This is different from the current charge. A cost estimate by a consultant is being sought. The committee will return to the Council with a full report. The charge may be revised. The item was broken into two bullet items. Make the sentence beginning with ‘complete the projects…’ a second bullet, change ‘paid for’ to ‘approved, and end the sentence after ‘referendum’. Thomas and Hand do not support this item.
- Fiscal Responsibility 2) – Remove ‘Fiscal Responsibility’ as it is redundant. First bullet change ‘hire’ to ‘consider hiring’. Begin the second sentence with ‘if a study is undertaken’. Add to the first bullet – ‘gather information from other towns that have gone through the process of combining their boards of Finance’. Second bullet – change ‘Representatives’ to ‘Legislators’ and add ‘at the State level’ after cuts. Add a missing bullet point – ‘ensure continued excellence in fiscal reporting resulting in aware winning clean audits and continued increases in our positive bond rating goal of reaching the highest rating possible.
- Infrastructure 3) bullet 2 – change to ‘State, Town, and grant resources’. Bullet 3 add ‘road work’ after ‘postponed; change ‘the lack of state funding’ to ‘delayed State funding.’ Bullet 4 add ‘short-term’ before ‘maintenance’ and ‘Patriots Park before the period. Move bullet 9 to after bullet 4 and add ‘would’ after ‘replacement’ and change ‘makes’ to ‘make’. Bullet 5 change ‘our’ to ‘The CHS Walls Building Committee’; move ‘for the safety of Coventry students’ after ‘deficiencies’. Bullet 6 capitalized the committee name; change ‘pursue’ to ‘consider’. Bullet 8 change ‘grants’ to ‘projects’ and capitalize LOTCIP.
- Infrastructure 4) change ‘better’ to ‘continue’ and add ‘with the Board of Education and sports leagues’ before the period.
- Environment 5) hydrilla is not capitalized.
- Environment 6) change ‘business’ to ‘businesses’.
- Environment new 7) was missed from the previous discussion – Support striving toward Sustainable CT Gold certification when it becomes available.
- Environment new 8) was missed from the previous discussion – Explore partnerships for open space opportunities as they arise.
- Environment new 9) was missed from the previous discussion – Continue to support our Open Spaces Stewardship Committee in efforts to continue to improve and maintain town owned land.
- Environment new 10) was missed from the previous discussion – Support continued investment in forestry management for public safety.
- Public Safety – bullets were renumbered 11-14. Bullet 11- add ‘continue to’ after ‘to’. Bullet 12 – in the second sentence change ‘the’ to ‘their’. Bullet 13 – capitalize ‘town’;
add ‘them’ after ‘train. Bullet 14 – the term public safety is broader in meaning than police. Elsesser stated we have had other towns approach us about regional or contracted services for public safety. However, none wanted to pay the price. With changes in state funding for State Troopers this sentiment may change as some towns pay more than we do for public safety services.

- Governmental Transparency new 15) – change summary statement to ‘increase transparency where possible and ensure that the Council has the…’. Bullet 1- change ‘mill’ to ‘mil’; add ‘consider creating educational videos’.
- Governmental Transparency new 16) Continue joint Finance/Fiscal meetings and have an open dialog with the Board of Education to obtain comprehensive information for the Council and the community.

**Motion:** I move that we accept the Town Council Goals, as amended.

By: O’Brien, Sr.  Seconded: Thomas

Voting:
For: Hand, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against: None
Abstain: None

8. **NEW BUSINESS:**
8.A. 19/20-35: CRCOG RPIP Draft Resolution Support
Elsesser stated that of the four RPIP grant applications two do not apply. This resolution must be approved to Coventry to take part. If we are awarded a grant we can decide if we want to participate. Elsesser does not see any downsides to participating. Both would be valuable to the Town.

**Motion:** I make a motion that we adopt this resolution of the Regional Performance Incentive Program as presented.

By: Hand  Seconded: Thomas

Discussion: If we are awarded a grant we can decide if we want to participate. This is saying we are interested in it. Elsesser does not see any downsides to participating. Both would be valuable to the Town. One would really enhance our online GIS information.

Voting:
For: Hand, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against: None
Abstain: None

**Motion:** I make a motion that we adopt this resolution of the Regional Performance Incentive Program as presented.

By: Hand  Seconded: Thomas
Discussion: If we are awarded a grant we can decide if we want to participate. This is saying we are interested in it. Elsesser does not see any downsides to participating. Both would be valuable to the Town. One would really enhance our online GIS information.

Voting:
For: Hand, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against: None
Abstain: None

No-toll resolution discussion:
Thomas’ issue was to use over a $1 billion dollars of the fund. O’Brien, Sr. stated that during the discussion we agreed on maintaining 10% of the approved General Budget. This will free up one-third of the fund rather than one-half. Thomas wondered what the citations are for some of the numbers included; she thinks we should have vague language. Thomas agreed the phrase of charge one of the highest rates in the country is better. O’Brien, Sr. stated it was agreed to leave this data in. This resolution was voted on at a previous meeting. Hand shares Thomas’ concern. Thomas agreed the phrase of charge one of the highest rates in the country is better. Thomas stated that we should have had the whole resolution read back.

Motion: I make the motion to amend the minutes of the Special Meeting of December 23, 2019 to incorporate this additional language in the authorizing resolution that we passed.

Discussion: It was being referred to as the rainy-day fund. Change it to Budget Reserve Fund. State Budget Revenue fund balance instead of the state fund.


Discussion: This needs to be a motion to bring it off the table first because we tabled the December 23, 2019 minutes.

Motion: I make the motion to move the minutes of the Special Meeting of December 23, 2019 off the table and bring it back.


Voting:
For: Hand, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against: None
Abstain: None

Motion: I make the motion to amend the minutes to reflect this language that we are incorporating into the resolution appearing on page 9 of 10. Change it to- or utilize state budget revenue balance, aka rainy-day fund - and the amount - in excess of 10%.


Voting:
For: Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against: None
Abstain: Hand

**Motion:** I move to table the rest of the minutes of the Special Meeting of December 23, 2019 to the next meeting.


Voting:
For: Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams, Hand
Against: None
Abstain: None

9. **MISCELLANEOUS/CORRESPONDENCE:**
   9.A. *Board of Education: December 4, 2019 Minutes*

10. **EXECUTIVE SESSION:**
    **Motion:** I move that the Town Council enter into Executive Session pursuant to Connecticut General Statutes 1-200(6)(A): discussion concerning the employment, appointment, performance, evaluation, health or dismissal of a public officer or employee with the following in attendance: Council members and John Elsesser, Town Manager.

By: Hand Seconded: O’Brien, Sr.

Vote:
For: Hand, Conant, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against: None
Abstain: None

**Motion:** I move that the Town Council enter into Executive Session pursuant to Connecticut General Statutes 1-200(6)(D)-discussion of the selection of a site or the lease, sale or purchase of real estate by a political subdivision of the state when publicity regarding such a site, lease, sale, purchase or construction would cause a likelihood of an increased price until such time as all of the property has been acquired or all proceedings or transactions concerning same have been terminated or abandoned with the following people in attendance: the six Council members present and John Elsesser, Town Manager.


Vote:
For: Hand, Conant, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against: None
Abstain: None

**Motion:** I move that the Town Council enter into Executive Session pursuant to Connecticut General Statutes 1-200(6)(E)-discussion of any matter which would result in the disclosure of public records or the information therein contained described in subsection (b) of Section 1-210 with the following people in: the six Council members present and John Elsesser, Town Manager.

Vote:
For: Hand, Conant, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
Against: None
Abstain: None

The Council exited executive session at 11:59 PM

11. ADJOURNMENT:
    Motion: I move that we adjourn at 12:01 a.m.

    By: Matthew O’Brien Sr.    Seconded: Lisa Thomas

    Vote:
    For: Hand, Conant, Blanchard, O’Brien, Sr., O’Brien, Jr., Thomas, Williams
    Against: None
    Abstain: None

Respectfully Submitted,
Yvonne B. Filip
Yvonne B. Filip, Town Council Clerk

PLEASE NOTE: These minutes are not official until approved by the Council at the next
Council meeting. Please see the next Council meeting minutes for approval or changes to
these minutes.