

**MINUTES
COVENTRY TOWN COUNCIL
REGULAR MEETING
JUNE 7, 2021, 7:30 P.M.
TOWN HALL ANNEX & VIRTUAL**

1. Call To Order, Roll Call:

The meeting was called to order by Blanchard at 7:45 p.m.

Members present:

Julie Blanchard – Chair
Lisa Conant - remote
Jonathan Hand – remote
Matthew O’Brien, Jr.
Matthew O’Brien, Sr. - Vice Chair
Lisa Thomas
Richard Williams – Secretary - remote

Members absent:

Also present:

John Elsesser – Town Manager
Amanda Backhaus – Finance Director

2. Pledge Of Allegiance:

Council members and Staff stood to recite the pledge.

3. Audience Of Citizens:

(30 minutes – 5 minutes per person, 750-word count maximum)

No one was present to speak.

4. Acceptance Of Minutes:

- **May 17, 2021 Regular Meeting**

Motion: I move to accept the minutes of May 17, 2021 Regular Meeting.

By: O’Brien, Sr.

Seconded: Thomas

With the following corrections:

- Page 6, item 6.F.1., first bullet, first sentence – change to read “There has been some movement on the Bolton sewer extension.”
- Page 9, item 7.A., third paragraph, eight sentence – remove “of”.

- Page 10, item 8.A., second paragraph – remove the second sentence.
- Page 11, first paragraph, fourth sentence – add “service” after “past”.

Voting:

For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Williams, Thomas, Conant

Against: None

Abstain: None

5. Consent Agenda:

All items listed with an asterisk (*) will be acted on by one motion. There will be no separate discussion on these items unless a Council members so requests, in which case, the item will be removed from the consent agenda and considered in its normal sequence on the agenda.

Motion: I move to accept the Consent Agenda.

By: Thomas

Seconded: O’Brien, Sr.

Discussion: O’Brien, Sr. asked to have item 9.A. removed from the Consent Agenda.

Voting:

For: O’Brien, Sr., O’Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

6. Reports:

6.A. Council Chairwoman: Julie A. Blanchard

Blanchard said there will be a dedication of the flag pole/remembrance area in front of Town Hall on Monday, June 15, 2021, at 6:00 p.m. Tim Ackert will be giving the dedication. There will be an additional drive-through food box distribution on June 25, 2021 via the loop in front of Town Hall beginning at 10:00 a.m.

6.B. Council Members:

O’Brien, Sr. said he was present at the CRPA meeting at Patriot’s Park on Thursday. On behalf of the Council O’Brien, Sr. presented Wendy Rubin with a certificate recognizing her service to the town. Rubin received another recognition from the State and a lifetime membership from CRPA. Coventry is going to miss Rubin.

O’Brien, Sr. said a special finance committee meeting was held on June 1, 2021 because of the number of items the Council has to work on which are on the Council’s agenda this evening. A joint finance committee will be held on June 14 or June 15, 2021. The Finance Committee is hoping to receive some information from Todd Penney, Town Engineer, about the softball field so that project can continue to move forward.

Thomas said the Farmer's Market had a fantastic opening day on Sunday. Over 1,200 visitors were counted in the hour after they opened. The vendors are very happy. Gradually, the Market will be getting back to normal. Conant and Hand were also there. It was good to see a lot of joy in people's hearts. Thomas provided the Council members with a copy of a publication from The Last Green Valley (TLGV) that focuses on pollinators. Coventry is a supporter of TLGV and we have received grants from that organization. Bob Carroll, Board of Education Finance Director, received a best practices award.

Hand said it was an honor to march in the Memorial Day parade. Hand was fortunate to have been able to march alongside Wangy. Conant, Thomas, and O'Brien, Sr. were also present. This parade is steeped in history and it is an awesome and amazing thing to be a part of. Hand gave a shout out to the CHS Girls' Softball team. They lost to Somers in the finals but had a great year.

Conant said she had the honor and privilege to attend the Farmer's Market opening on behalf of the Council. Conant gives a shout out to Thomas for having the Commissioner open the market for us.

6.C. Steering Committee: Matthew O'Brien, Jr., Chairperson

O'Brien, Jr. said the next steps for the Avery Shores road turnover were discussed at the last Steering Committee meeting. There are still items outstanding that the Association must meet before the town will accept the road. Attorney Roberts will be part of the next meeting regarding this matter.

Elsesser said he learned on May 19th from Dr. Petrone that the Town is going to have to pursue Community Conversations as the Board of Education (BOE) has decided not to. The BOE will participate but not head the effort. Elsesser asked if the Council wants to continue to pursue the program? Thomas said she thought it was part of the Choice program. Conversations are really valuable and Thomas is willing to speak with Elsesser about her taking a role in the program along with the Human Services Director. Perhaps an ad-hoc committee can be set up to form the program. Elsesser said CREC is still willing to provide support and help draft a plan. Elsesser has come across a person or two in the community that have the type of outreach in town. We can take advantage of the help from CREC and plan for a fall kick off. O'Brien, Sr. asked if there is a mission as to the purpose of the meetings? Steering has to make a recommendation back to the Council. Hand said the next steps are the creation of the committee by gathering people to talk and think about this and perhaps forming smaller groups to take chunks of the work. Conant thought the discussion had been that we were going to reach out to one or two people to spearhead this with CREC and BOE. The BOE and Council members are already wearing a lot of hats. Perhaps we should reach out to someone of color in the community. O'Brien, Jr. asked the program will be productive without the school system? Hand said it was discussed that Community Conversations are larger than the school system.

6.C.1. Reappointments

6.C.1.a. Ad-Hoc Coventry Lake Advisory & Monitoring Committee: Brown

Motion: I move to reappoint Charles Brown to the Ad-Hoc Coventry Lake Advisory & Monitoring Committee, new term to expire 5-4-2024.

By: O'Brien, Jr. Seconded: Hand

Discussion: Hand said thanks for your continued service.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

6.C.1.a. CoventryVision: Lombard

Motion: I move to reappoint Francis Lombard to CoventryVision, new term to expire 5-5-2024.

By: O'Brien, Jr. Seconded: Thomas

Discussion: Hand said thanks for your continued service.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Thomas

Against: None

Abstain: Conant

6.C.1.a. CoventryVision: Mroczek

Motion: I move to reappoint Konrad Mroczek to CoventryVision, new term to expire 5-5-2024.

By: O'Brien, Jr. Seconded: Hand

Discussion: Elsesser said Konrad shows up to every meeting but the equipment is not working this evening. Hand said thank you for your continued service.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

6.D. Finance Committee: Matthew D. O'Brien, Sr., Chairperson

6.D.1. * Minutes: May 10, 2021

Special Town Council Finance Committee Meeting of June 1, 2021

Report to the Council on June 7, 2021

Because of upcoming financial decision that the Council must make and the timing we held a special Finance Committee meeting on Monday, June 1, 2021.

I want to thank the committee members, Lisa Thomas and Richard Williams and John Elsesser and Amanda Backhaus for attending.

- We discussed the preliminary FY2021 Budget results. Amanda reported that we have had a stronger year than we had anticipated, and at the time of Amanda's report, Amanda projected that we will finish the fiscal year with a positive change to our General Fund of \$149,316. This was especially good news because, as you will remember we had included \$310,000 from the general fund as part of the 20/21 budget in keeping with the Covid plan we have in place. I will let Amanda provide additional information.
- We discussed recommending use of some of the American Rescue Plan (ARP) funds in keeping with our discussions during the budget and some commitments we made and use of funds that would impact the current budget and our general fund. I want to point out that this was a discussion focused just on those things and the Council will be entering into planning for the future use of remaining funds. John and Amanda have been working diligently to learn all they can about the guidance from the Treasury Department about the use of these funds but there is still more for us to learn. The Treasury Department is accepting comments on the published Draft Final Rule until July 9th. So final, final guidance will likely come after that date. The Committee recommended the use of the ARP funds as described on tonight's Council agenda in the amount of \$863,027.31.
- We discussed recommending use of the Town Council's 1 ½% authority to use general funds prior to June 30, 2021. The Finance Committee recommends that the Town Council appropriate money towards the three items listed in your agenda packet. Each individual item would be "up to" the recommended amount.
- We discussed recommending a mil rate to the Town Council which will be discussed on tonight's agenda. Since the Town Council completed our budget deliberations and our recommended budget was approved at referendum there is a lot of evidence from the appropriations committee that the State will reduce our educational grant (ECS) by about \$170,000. At the time we passed our budget, the Council relied on the Governor's proposed budget which did not include the reduction in our ECS grant. In 2017 the state legislature put in place a new multi-year ECS formula that determined that Coventry would lose about \$165,000 each year for several years until our funding came into agreement with their formula. These reductions are being made because of the loss of the number of students in Coventry schools over a period of years. The Finance committee agreed with a recommendation from John and Amanda that we use \$150,000 in ARP funds to offset an equal expense in the 21/22 budget to minimize the impact of this lost revenue. We were also able to use \$20,000 of the lake grant funds that Coventry received this year to offset some of the town's expense for the lake treatments. We also recognized a little higher expectation for some revenues. All together the Finance Committee recommends that the Town Council set the mil rate at 31.32 mils for an increase of .15 mils.

- We discussed recommending the 21/22 FY COVRRRA rates to the Town Council. We discussed the dramatic swing in expenses that Coventry and frankly all Connecticut towns have experience recently. Where we used to receive revenue for all of our recycling, we now are paying a \$35 per ton fee. That represented a \$60 or \$65 swing per ton to our bottom line. We saw a large decrease in the current year's COVRRRA fund balance. As of our last report, the remaining funds in the fund balance are about \$170,000, down from about \$406,000 at the end of FY19/20. COVRRRA was anticipating having to make an appropriation of \$86,795 as the Town's part of the STEEP grant project at the landfill/football field. That would have leave the fund with less than \$85,000 in it. We are instead recommending that \$75,000 of these costs be paid from the Council's 1 ½% (and this is included in tonight's agenda) . That action will help stabilize the fund at current levels but we recognize that we will still have to increase our rates in response to the changes in revenues. The Finance Committee recommends that the Town Council increase the 21/22 COVRRRA rate by \$10 per household. We feel this is necessary if we are going to keep the fund solvent under the current circumstances.
- We discussed the response to the questions that our committee had asked the Board of Education to respond to relating to their management report.
 1. One subject was the Board identified and reported all non-grant fund Covid expenses on their management report monthly but did not recognize and report the Covid savings that they admitted they have been experiencing each month, in their monthly reports. This has the effect of the Board not being transparent and misleading anyone who reads this report into believing that they are experiencing a much larger drain on their budget due to Covid expenses than they actually are. A much more appropriate number would be the net Covid related expenditures. The chairman stated that he believes this was done intentionally by the Board and is wrong.
 2. The chairman pointed out that the Board of Education had spent 74.12% or \$20,821,381 of their approved FY 20/21 budget of \$27,866,548 compared to last year when they had spent 76.13% of their budget. The Board reported that they had over \$434,000 of unbudgeted Covid expenses as of their April report. One would expect that these expenses would put a great deal of pressure on the Board's budget. The difference in percentage spent as of that date was 1.41%, which means that the Board has actually spent about \$400,000 less of their budget this year than last year, while at the same time covering almost \$400,000 of unbudgeted Covid expenses. So there was \$7,045,167 of their \$27,866,548 budget and there are only 5 or 5 ½ weeks of school remaining. A portion of that goes to pay salaries during the summer (or lump sum at the end of the school year) but they have spent \$400,000 less than last year and are still projecting a deficit. The chairman has asked questions about the Board's Estimated to EOY figures and how they determine them. Many are in large excess over the amount of Account YTD payments and encumbrances in their accounts. The chairman was disappointed in the response from the Board and is of the belief that the Board will in fact have a strong surplus by year's end.
 3. We had asked questions about the use of CRF grant funds to offset unbudgeted Covid expenses. The Board's responses were not specific and inadequate. When asked to detail the expenses that were paid by the \$53,211 CRF grant the Board received directly from the State, the Board

provided documentation for only \$24,000 of expenses with no other explanation. We asked for details of the expenses that were paid by the \$47,810 of CRF funds the town gave to the Board in December the Board replied they paid Covid salary expenses with it. The chairman noted that these funds were recognized in December by the Board and one would expect to see some drop in their year-end projection for that account during the same month but instead it actually went up by over \$16,000. There were no notations in the management report to detail the use of any of these funds or the removal of these expenses.

The chairman said that he is disappointed in the lack of transparency and cooperation in the reporting that the Board is providing to the Council, who uses it to make decision about funding, and the public. The chairman will send some follow up questions to the Board.

Respectfully,

Matthew O'Brien Sr.
Chairman, Town Council Finance Committee

O'Brien, Jr. got clarification from O'Brien, Sr. that the BOE's COVID-19 expenses have been identified but BOE did not identified the savings. The appearance is that there was \$435,000 of expenses. O'Brien, Sr. saw this information in the monthly management reports of BOE. O'Brien, Sr. said the reason is not known why the savings have not been reported. The BOE is not being transparent. O'Brien, Sr. said a bigger point is that BOE spent almost \$400k less than last year. Hand asked if this may be a timing issue of when the report was captured. O'Brien, Sr. said he asked Backhaus similar questions. O'Brien, Sr. said Backhaus was also surprised by the number. Williams said there is a joint finance meeting on Thursday we can ask the questions then. O'Brien, Sr. said the topic is not on the agenda although the Council asked that it be included. Both O'Brien, Sr. and Blanchard have reached out to the BOE to add this to the agenda. An additional joint meeting may be requested.

6.E. COVRRRA – John A. Elsesser:

Elsesser said there is still big pile of mulch available.

O'Brien, Sr. said the amount of waste being produced during the pandemic when people were home is starting to come down a bit. That may have a positive impact sometime this year.

6.E.1. 20/21/-78 – Consideration/Possible Action: Establish FY 2021/22 COVRRRA Rate

Motion: I move to increase COVRRRA rates by \$10 for fiscal year 2022, resulting in rates of \$265, \$215, and \$185 based on barrel size.

By: O'Brien, Sr.

Discussion: O'Brien, Sr. said this is for waste; recycling is still free at this point. We are not happy about having to raise the rates. Elsesser said the long

term trend is that getting rid of trash is going to become a huge issue with the trash-to-energy plant closing in 1.5 years. A new transfer station will have to be built somewhere, likely out of state. O'Brien, Sr. said there are actions people can take to reduce the amount of trash they produce. The Council is taking some action by using some fund balance. COVID-19 was an aggravating factor in the amount of trash being produced by households. Thomas said it is important that we each have personal responsibility for the amount of waste we produce. It is so inefficient and damaging to be shipping our garbage across multiple states. Every small step will help. Elsesser said composting will be the next big thing. PZC is looking at aerobic digesters.

Seconded:

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

6.F. Town Manager – John A. Elsesser

6.F.1. Projects Update

Highlights to Elsesser's distributed report are:

- Last week the microgrid project was submitted to Senator Murphy's office. We are looking for \$290k to help us deal with expenses because of regulatory issues. O'Brien, Sr. commended Town staff and Elsesser for responding to these time sensitive aid programs. The people in town should be aware of these effort. O'Brien, Sr. said thank you and we recognize your efforts.
- We are waiting for word back from CT DOT to go out to bid on the Swamp Road and Route 44 project. Construction is scheduled to start in August. The pavement work can be done and then barricaded off. The new traffic signals have to be installed before the road can open.
- We are getting close on the South Street project.
- The Summer roads program is somewhat ahead of schedule.

6.F.2. COVID-19 Update

Town Hall reopening seems to be running well with no concerns expressed by staff yet. Overall, there is respectfulness from the citizens. The Senior Center is gearing up for a full opening and the library is looking at a date for opening. The openings are moving at a pace that people are comfortable with.

6.F.3. Microgrid Update

Elsesser said a financier with a long standing company in the solar business is anxious to take on this project and get it going. The Council, BOE, and the Housing Authority have agreed to move forward. The Office of Consumer Council needs to be assured the rate will be fair and the utility reliable to Orchard Hills. This firm, from Switzerland, would provide financing to

construct and operate the microgrid. O'Brien, Sr. said the group we have been working with has a limited amount of experience in the field. This interested company may be in a more stable position going forward. We will be looking at the contracts in the next few weeks.

6.F.4 Ratification Of Appointment: Department 18 Deputy Chiefs

Elsesser has ratified the Deputy Chiefs put forward by the Fire Chief. These are all active members in the department.

Jared Dewey – Deputy Chief of Operations
Kenneth Boutin – Deputy Chief of Training & Administration
DJ Figiela – Deputy Chief of EMS

Council members expressed congratulations to the newly appointed.

6.F.5. * EDC Update

6.F.6. * CCM Prescription Drug Discount Program Report: 4/30/2021

7. Unfinished Business:

None

8. New Business:

8.A. 20/21-79: Consideration/Possible Action: Participation In Sign-On Statement Against Antisemitism

Blanchard said she thought this was for people to sign as individuals. Elsesser said there is a push to have the town sign on. This was not on the Steering Committee agenda. O'Brien, Jr. read the statement at a past Council meeting and it was suggested to be added to the agenda for this meeting.

Thomas asked if it is going to Steering first for a recommendation? O'Brien, Jr. said we can bring it to Steering. Blanchard thinks this should go to Steering to be vetted more. Hand said it seems uncomplicated to sign-on to; he has reviewed it and feels comfortable signing on.

Blanchard said this matter is referred to Steering.

8.B. 20/21-80: Consideration/Possible Action: American Rescue Plan Fund Allocations

- 1. Consideration/possible action: authorization to submit request to OPM for American Rescue Plan Funds**
 - 2. Consideration/possible action: process to authorize use of American Rescue Plan Funds pursuant to Section 8-8(i) of the Coventry Town Charter**
- Backhaus went over the prepared document that is in the Member's packet.

Motion: I move to authorize the Town Manager and Finance Director to submit a request to OPM for Coventry's portion of the American Rescue Plan funding.

By O'Brien, Sr.

Seconded by: Thomas

Discussion: Elsesser said if we do not make the request by June 9th, they give it to other towns. The money should be available to Coventry by the end of the month. The next step in the process is the Council's authorization for spending the money. There is a timeframe in which we have to use it. O'Brien, Sr. said we can put the money into an interest bearing account and do not need to pay the interest back to the federal government; it can be spent as part of the project. The planned expenditure can be changed in the future; we do not have to stick to the plan.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

Motion: I move to authorize the use of American Rescue Plan Funds, pursuant to Section 8-8 (i) of the Coventry charter, for the following purposes, totaling \$863,027.31

By: O'Brien, Sr.

Seconded: O'Brien, Jr.

Discussion: Elsesser said means of communication to the public and cyber security are clearly covered. Blanchard said the WPCA furnace seems expensive. Elsesser said all of the furnace sections were replaced four years ago but something is breaking down the seals. The price includes a 40-year warranty. They also believe they are going to need a water treatment system and that is part of this item. There will be a filtering system for the furnace. WPCA has hired an engineer to solve this problem. These are all not to exceed numbers.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

8.C. 20/21-81: Consideration/Possible Action: Establish FY 2021/22 Mil Rate

Motion: I move that the Council set the mil rate for the fiscal year 2022 budget to be 31.32, an increase of 0.15 mils from the prior year.

By: O'Brien, Sr.

Seconded: Thomas

Discussion: O'Brien, Sr. said this matter was discussed quite a bit in the Finance Committee meeting. It was proposed to be .17 mils when people voted.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

8.D. 20/21-82: Consideration/Possible Action” Appropriation(S) From Town Council 1.5 Percent Fund

Motion: I move to appropriate the following from the Town Council's Authorized 1 1/2% fund: up to \$75,000 for the STEAP project match, up to \$99,000 for the South Street Preliminary Engineering and up to \$95,000 for continued work on the CHS Walls analysis.

By: O'Brien, Sr.

Seconded: Thomas

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

8.E. 20/21-83: Consideration/Possible Action: Release Of Capital Restriction In The EMS Fund

Motion: I move to release \$175,000 from the EMS Capital Reserve to be used for general EMS Operations.

By: O'Brien, Sr.

Seconded: Hand

Discussion: O'Brien, Sr. said this action is needed mainly due to the Vintec contract being expanded to 24 hours during COVID-19.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

8.F. 20/21-84: Consideration/Possible Approval Of Revised Agreement Between The Town And Coventry Volunteer Fire Association

Elsesser said this is a much simpler agreement.

Motion: I move to authorize the Town Manager to approve the revised agreement between the Town and the Coventry Volunteer Fire Association.

By: O'Brien, Sr.

Seconded: Hand

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None
Abstain: None

8.G. 20/21-85: Consideration/Possible Action: Transfer To Suspense Tax Book
Motion: I move to authorize the transfer of uncollected property taxes as indicated on the report included in the packet be transferred to the suspense tax book.

By: O'Brien, Sr.

Seconded: O'Brien, Jr.

Discussion: Backhaus said the Tax Collector has determined these are not readily collectible. Elsesser said if someone goes to register a car an outstanding tax lien will show up; the person would have to pay the lien off before being able to register their car. These debts are not forgiven.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

9. Miscellaneous/Correspondence:

9.A. * Board Of Education: 5/13/21 Minutes; 5/27/2021 Minutes; 6/10/2021

Agenda

O'Brien, Sr. said he wanted to point out on page 4 of 6 of the meeting minutes from the 5/13/21 BOE meeting the following motion: *In order to ensure the best learning opportunity for students, unless required by the State of Connecticut or directed by the Board of Education, Coventry Public Schools will not offer a full remote learning program for students in the 2021-2022 school year. This does not prohibit the implementation / use of remote learning for emergency situations as directed by the Superintendent.* O'Brien, Sr. said he wanted people to understand the BOE is moving forward with coming out of COVID-19. It does raise a few questions of how the BOE is going to spend the funds that are marked for remote learning.

10. Executive Session

Motion: I move that the Town Council enter into Executive Session pursuant to Connecticut General Statutes 1- 200(6)(A): discussion concerning the employment, appointment, performance, evaluation, health or dismissal of a public officer or employee with the following in attendance the seven members of the Town Council, John Elsesser, Town Manager, and Amanda Backhaus, Director of Finance.

By: O'Brien, Sr.

Seconded: O'Brien, Jr.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

Motion: I move that the Town Council enter into Executive Session pursuant to Connecticut General Statutes 1-200(6)(E)-discussion of any matter which would result in the disclosure of public records or the information therein contained described in sub-section (b) of Section 1-210 with the following people in attendance seven members of the Town Council, John Elsesser, Town Manager, and Amanda Backhaus, Director of Finance.

By: O'Brien, Sr.

Seconded: Hand

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

The Council entered Executive Session at 9:27 p.m.

Motion: I move that the Council exit Executive Session at 10:06 p.m.

By: O'Brien, Sr.

Seconded: O'Brien, Jr.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

11. New Business:

11.A. 20/21-86: Consideration/Possible Action: Pension Plan Amendment

O'Brien, Sr. read a propose motion from the Town's Pension attorney.

Motion: I move to approve the pension plan agreement provided by the Town's Pension attorney to allow a DROP plan.

By: O'Brien, Jr.

Seconded: O'Brien, Sr.

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas

Against: None

Abstain: None

12. Adjournment:

Motion: I move that the Council adjourn at 10:15 p.m.

By: Thomas

Seconded: Hand

Voting:

For: O'Brien, Sr., O'Brien, Jr., Hand, Blanchard, Williams, Conant, Thomas
Against: None
Abstain: None

Respectfully Submitted,
Yvonne B. Filip
Yvonne B. Filip, Town Council Clerk

PLEASE NOTE: These minutes are not official until approved by the Council at the next Council meeting. Please see the next Council meeting minutes for approval or changes to these minutes.